

IN THE SUPREME COURT OF THE STATE OF ALASKA

ORDER NO. 1441

Amending Personnel Rules PX 9.09 and
C10.10 concerning nepotism.

IT IS ORDERED:

1. Personnel Rule PX 9.09 is amended to read as follows:

PX9.09 Nepotism

PX9.09.01

No person may be employed in a position within the Alaska Court System who is the spouse or a close relative of the chief justice, or ~~to~~ the administrative director, or the human resources director. Only with the approval of the administrative director may a person so related to a judicial officer other than the chief justice be employed. Approval will not usually be granted if the judicial officer and spouse, close relative, or household member would be employed at the same court location and in the same organizational unit. The approval will be in writing, will set forth the reasons for approval, and will be placed in the employee's personnel records.

PX9.09.02

No person may be employed in a position within the Alaska Court System who is the spouse or a close relative of any other employee ~~in~~ of the Alaska Court System; provided that the administrative director, upon request by the hiring supervisor, may approve the employment of a person so long as there is no supervisory

relationship between the employees so related, and so long as the administrative director determines that the employment will not be likely to have an adverse impact on court operations. The approval will be in writing, will set forth the reasons for approval, and will be placed in both employees' personnel records.

PX9.09.03

For purposes of this rule, "spouse" includes not only a husband or wife, but also any person with whom the judicial officer or employee maintains a shared household and conjugal relations. This rule does not apply when both individuals are judges who were appointed to their positions through the constitutional judicial selection process.

2. Personnel Rule C10.10 is amended to read as follows:

C10.10 Nepotism

C10.10.01

No person may be employed in a position within the Alaska Court System who is the spouse or a close relative of the chief justice, or the administrative director, or the human resources director. Only with the approval of the administrative director may a person so related to a judicial officer other than the chief justice be employed. Approval will not usually be granted if the judicial officer and spouse, close relative, or household member would be employed at the same court location and in the same organizational unit. The

approval will be in writing, will set forth the reasons for approval, and will be placed in the employee's personnel records.

C10.10.02

No person may be employed in a position within the Alaska Court System who is the spouse, or a close relative of any other employee ~~in~~ of the Alaska Court System; provided that the administrative director, upon request by the hiring supervisor, may approve the employment of a person so long as there is no supervisory relationship between the employees so related, and so long as the administrative director determines that the employment will not be likely to have an adverse impact on court operations. The approval will be in writing, will set forth the reasons for approval, and will be placed in both employees' personnel records.

C10.10.03

For purposes of this rule, "spouse" includes not only a husband or wife, but also any person with whom the judicial officer or employee maintains a shared household and conjugal relations. This rule does not apply when both individuals are judges who were appointed to their positions through the constitutional judicial selection process.

DATED: May 24, 2001

EFFECTIVE DATE: May 24, 2001

/s/
Chief Justice Fabe

Justice Matthews

Justice Eastaugh

Justice Bryner

Justice Carpeneti